REGISTER OF INTERESTS – THE LINKS PRIMARY SCHOOL 2026-2027

Name	Term of Office	Nature of Interest			Resignation/End Date
		Pecuniary	Governor in another education establishment	Spouse, partner or relative working in school or with business interests	
Ben Clayton Head of School	01.09.2026	NO	NO		
Dora Laidler Parent Governor-appointed by governors Co-opted Governor-appointed by governors	28.02.2024 to 24.09.2026 25.09.2026 to 24.09.2030	NO	NO	NO	
Ashley Hewitson Parent Governor-appointed by parents	02.02.2024 to 01.02.2027	NO	NO	Jonathan Hewitson (spouse) Director of limited companies from 2015	
Rebecca Kay Staff Governor Appointed by staff	10.09.2025 to 09.09.2029				
Phillipa Smith Co-opted Governor appointed by governors	07/05/2026 to 06/05/2030	NO	NO	NO	

Peter McGuire Co-opted Governor appointed by governors	05.05.2026 to 04.05.2030	NO	NO	J McGuire (spouse) Trust of SPARK Education Trust	

REGISTER OF INTEREST GUIDANCE

Trustees must declare any relevant business interests as well as the details of any other educational establishments they govern. The register must also set out any relationships between Trustees and the schools staff including spouses, partners and relatives. It is important to address any perception of a conflict of interests by making clear where such potential personal or pecuniary interests might apply; this might be a conflict between personal interests and the interests of the school or the Council when dealing with outside organisations or individuals.

Note 1. Pecuniary interest includes current employment, businesses (of which partner/proprietor), company directorship, charity trusteeship and other conflict.

Note 2. Personal Interests can also include business involvement/company directorship or trusteeships or family or close connections to the governor (for example a company the school might have contracts with).

Examples (potential conflicts):

- A Trustee whose spouse/partner is employed by the school – *Should not take part in discussion regarding the school's pay policy or any staffing matter that might impact on their partner. Both direct and indirect decisions might impact on the salary range of senior staff e.g. increasing pupil numbers*.
- A Trustee involved with any committee group, business or after school club who hire part of the school – *Should not be party to discussion involving the use of the school or their charging policy*.
- A Trustee who is a supplier of goods or services to the school – *Should not take part in decisions regarding the letting of contracts for that type of goods or services where a sub-contract relationship might exist.*

The register of interests must also include details of attendance record at the meetings and committees over the year and reviewed and updated on an annual basis indicating also when a Trustee steps down.

The school is required to maintain a similar register of staff interests that should also be reviewed annually – as specified in the NCC code of conduct.